



Conflict Mineral Policy

powerlogics Participates in EICC Code of conduct which do not use conflict minerals derived from the conflict region to respect human rights and avoid direct or indirect involvement with inhumane acts.

At conflict regions, there are serious violation of human rights and unfair profits by forces during mining minerals.

To prevent these issues, we are thus compelled to do the following actions as part of our policy:

- Prohibit the use of conflict minerals derived from the conflict region.
- Educate and train Internal and external related sections.
- Audit suppliers to control of conflict minerals(Ta, Sn, W, Au).
- Perform risk assessments for all suppliers who provide minerals(Ta, Sn, W, Au).
- Stop any transaction if use any minerals(Ta, Sn, W, Au) from conflict region.
- Retain CMRT(Conflict Minerals Reporting Template) records.

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